



Position Announcement

Job Title	Transgender Youth Services Navigator
Department	Youth Services
Hours	Full-Time, Exempt
Salary	Depending upon degree, licensure and experience

Position Summary

Under the direction of the Director of Youth Services and in coordination with the Transgender Services Coordinator and the Hillcrest Youth Center Coordinator, this position is responsible for conducting outreach to transgender and gendering non-confirming youth ages 10 to 24 years old in schools and other youth serving systems. This person will also provide intensive case management services to transgender and gender non-confirming and will provide HIV testing as necessary. Additionally, they are required to develop and maintain close working relationships and coalitions with other youth serving individuals and systems within the County of San Diego. The Transgender Youth Services Navigator will provide training to community-based organizations as requested.

Qualifications

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

- **Education and/or Experience:** A bachelor's degree in psychology, social work or social services related field is required. A minimum of one year of experience in case management with LGBT youth, HIV+ youth and youth of color is preferred. A master's degree is preferred. Prior experience working with homeless youth and the foster care and juvenile dependency systems is preferred. Related experience can be substituted for the educational requirement on a year-for-year basis. Prior experience working in the LGBT and HIV communities required, preferably in a non-profit setting.
- **Language Skills:** Fluency in English required. Fluency in Spanish preferred.
- **Other Skills:** Must demonstrate competence in working with a variety of diverse populations. Must have excellent interpersonal communication skills. Ability to manage multiple tasks with shifting priorities. Lived experience with the transgender and gender non-confirming communities preferred.
- **Computer Skills:** Must be comfortable working in PC/Windows-based environments. Must have proficiency with Microsoft Office, particularly Word, Outlook and Excel. Experience with using electronic health records is preferred.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

To apply: send your cover letter, application, and resume electronically to:
Victor Esquivel – vesquivel@thecentersd.org

Application link: <http://www.thecentersd.org/join-us/employment-application.pdf>

Please note: We are unable to accept any phone or walk-in inquiries for this position.
The San Diego LGBT Community Center is an Equal Opportunity Employer.